

R&D / Circular / No. 01

Date : 28.01.2020

CIRCULAR

Research Incentive Scheme

Objective:

The primary objective of the proposed incentive scheme is to motivate the faculty members of our college to undertake Quality Research, Consultancy and other Research related activities.

Scope of the Scheme:

This scheme covers all faculty members of all Departments of the N. S. Raju Institute of Technology, Visakhapatnam. The scope of the scheme envisages the following in particular:

- To motivate faculty members to concentrate on research related activities in addition to the teaching so as to publish articles in reputed refereed international journals with impact factor.
- To pursue efforts to write books, monographs for publication by International and National publishers of repute.
- To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed Indian and Foreign Universities.
- To encourage the faculty to submit project proposals and secure funded research projects from various funding agencies in India and Abroad.
- To undertake consultancy projects sponsored by both the Government and Private Industrial and other organizations.
- To encourage creativity in the minds of faculty, so that they make original contributions by way of products, concepts etc., and obtain patents.

Details of the Scheme:

S.No	Type of Publications	Incentive	Conditions
1	(A) Scopus/ Web of Science Indexed (a) Paid Journal	(A) Scopus/Web of Science Indexed (a) Paid Journal	- One paper per author in the same paid journal only.
	i Scopus / Web of Science indexed journals other than IEEE, Elsevier, Springer.	i Maximum of Rs.6,000/- will be reimbursed	- Fee reimbursement is limited to 2 paid journals per year for the 1 st author. However, it is exempted in case the impact factor of the journal is greater than or equal to 0.8
	ii Scopus / Web of Science Indexed (IEEE, Springer, Elsevier) Journals	ii Maximum of Rs.12,000/- will be reimbursed	- There is no limitation of incentive for free journals.

	(b) Free Journal	(b) Free Journal	
	i Scopus/WOS Indexed journals other than IEEE, Elsevier, Springer.	i Rs.6,000/- will be given as Incentive.	
	ii Scopus/WOS indexed (IEEE, Springer, Elsevier journals.	ii Rs.12,000/- will be given as Incentive.	
	(B) UGC approved journals	Rs.3,000/- will be given as incentive.	
2	Indian Citation Index	50% Fees Reimbursement limited to a maximum of Rs.3000/-	
3	Scopus Indexed Conference (only for 1 st author – N. S. Raju Institute of Technology)	i 100% fees reimbursement for conferences in India conducted by IITs, IIITs, NITs, IISc, BITS. Further, 2 nd class Sleeper fare (to and fro) and Rs.500/- DA per day for 3 days (maximum) will also be paid. ii For other conferences, only 50% of fees reimbursement will be given.	
4	Citations In order to increase the citation index of the faculty, it is decided to give incentive to faculty members as per following conditions.	i The incentive for citations is applicable to ONLY Scopus/Web of Science Indexed Journals. ii If any faculty cites the research works of the faculty member(s) (irrespective of the dept.) of our college in his/her paper, then an amount of Rs.500/- per citation will be given. iii The maximum no. of citations can be 2 per paper (NSRIT faculty only)/ iv Also if faculty from other college(s) cites NSRIT faculty paper, an incentive of Rs.500/- per citation will be given to NSRIT cited faculty member.	
5	Ph.D Guideship	i All the Ph.D holders should become Ph.D. guides for the scholars. ii Incentive of Rs.30,000/- will be given to the Ph.D. guides. The incentive will be given only when the Ph.D. guide shows the Ph.D. guideship letter given by the university and one research paper should have been published by the scholar and guide name in a Scopus/Web of Science Indexed Free Journal. The Ph.D. guides should write the NSRIT affiliation in the paper. iii On Duty (ODs) will be given to the Ph.D. guides to attend the Research Review Meetings of the scholars. iv The scholars can utilize the facilities in the college. v The papers published by the Ph.D. guides with the scholars will not be counted for their Variable Pay/any other incentive.	

6	Ph.D. Registration	i All the faculty members are encouraged to register for Ph.D. in good universities (UGC Approved) ii Faculty registered for Ph.D. program can avail On Duty as per leave norms during non-class work period for carrying out their research work. During this period, the faculty can be exempted from vigilance and other duties. Recommendation from the HOD is mandatory for the faculty members who want to avail OD. iii The college will provide soft loan (maximum of Rs.24,000/-) to the faculty members to mitigate their financial needs for Ph.D. program such as fees, research work etc. once availed, the soft loan will be recovered in 12 installments from the next month itself. This is applicable only for faculty members who have completed 1 year of service (from DOJ) at NSRIT.
7	Research Grants	Faculty members are encouraged to submit research proposals for research grants from funding agencies (India/Abroad)
8	Patents	Faculty members and students are encouraged to obtain/apply for patents for their original contribution in the form of product or innovation from International and National agencies. The college will extend full support to faculty applying for patents. i) US Patent - Rs.20,000/-. ii) Indian patent - Rs.10,000/-.
9	Publication of Text Book	Faculty members who have taken efforts to write and publish books/Monographs are entitled to avail the incentive as follows. i Full book-International Publisher (Mc Graw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers) – Rs.10,000/-. Full Book – National Publisher with ISBN/ISSN number – Rs.5,000/-.

All the faculty members are encouraged to publish papers in good impact factor journals. As you all know, apart from the number of publications (count), even Citations, Impact Factor are also important. There should be visibility of your paper, and then only the researchers will be able to read your complete paper and then cite your paper in their references. Then you get a citation to your paper. Kindly do some research collaboration with reputed universities (India/Abroad) and publish papers. These changes come into effect from 28-01-2020.

All the authors are advised to write the college affiliation in the research papers as mentioned below:

Department of name, N. S. Raju Institute of Technology, Visakhapatnam- 531173, India.

The following details of have to be submitted to the college at the time of reimbursement:

- Scopus Journal & Scopus Conference, Web of Science and Indian Citation Index etc.
- Paper acceptance mail, Copyright transfer form, Hard copy of the published paper, Proof for amount paid (Bank transfer / DD / Cheque Xerox copy).



(DEAN - R&D)



PRINCIPAL

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